

HEALTH AND SAFETY:

Attendee Experience and Safety

Your safety and the safety of our communities is our #1 top priority. The very worst case scenario is that our activities cause an increase in coronavirus transmission. In addition to our personal health, it would be an incredible set-back towards industry recovery. We are committed to giving it our very best effort to demonstrate a viable future for live events that will get our industry back to work. We think it can be done safely, with your shared commitment, and with the right processes in place.

We welcome your continued input in our plan. If you have any questions or don't see something you think should be here, please let us know.

Note: Masks will be required for this event

We will require all attendees to wear a mask at all times while indoors unless actively eating and drinking. If feasible, we will provide opportunities to eat/drink outside, to increase safety.

The current situation remains very uncertain. Many factors remain completely out of our control, up to and including local, state or federal laws. Depending on situations arising from these factors, we may also institute additional policies to provide a reasonably safe environment which include any of the following (or others, as needed):

- Proof of vaccines.
- Social Distancing, etc.
- Cancel in-person gatherings virtual.

We will share additional information during our Know-Before-You-Go email about 1 week prior to the conference.

These plans may change between now and the end of the conference. Rules and requirements are likely to change as the situation evolves. Resources will be added or removed and links to files may change as we constantly adjust to a changing reality. Please continue to monitor this page for the latest information.

Rules of Engagement

- All available medical, legal and political resources will be monitored to make decisions regarding this conference and best practices. At a minimum, we will adhere to these guidelines and, as-warranted, employ additional safety measures at our discretion. As a participant, you will be required to comply with these safety measures in order to attend.

- Masks are required and they must cover the mouth and nose at all times, unless actively eating/drinking.
- We will provide basic PPE's (masks, sanitizer, etc.) if you do not have your own. We encourage attendees to bring their own equipment if they prefer. If what you bring is not considered adequate, we will require use of our products. Contact us in advance for specific questions about your PPE's.
- Rooms will be set with the intent to enable all attendees to maximize social distance compliance.
- We request that all attendees take initiative and decide not to come if it might spread the coronavirus or any other illness.

Please Do Not Attend if:

- You are in a high-risk group, you are immunocompromised yourself or if you live with someone who is.
- You are not comfortable with the potentially increased risk of attending an in-person event.
- You have tested positive for the coronavirus and have not subsequently tested negative or been cleared by a medical professional.
- You have ANY illness symptoms at all (fever, persistent cough, runny nose, sore throat, allergies, etc.) even if you do not believe they are COVID related.
- You believe or know you have been exposed to anyone who tested positive or is presumed positive for the coronavirus within the last 14 days.
- If you have not been reasonably adhering to social distancing and safer at home regulations and recommendations

Virtual Contingency Plan

- If, for any reason, any of the venues are unable to host an in-person event, everyone registered for that location will be transferred to a virtual registration.